









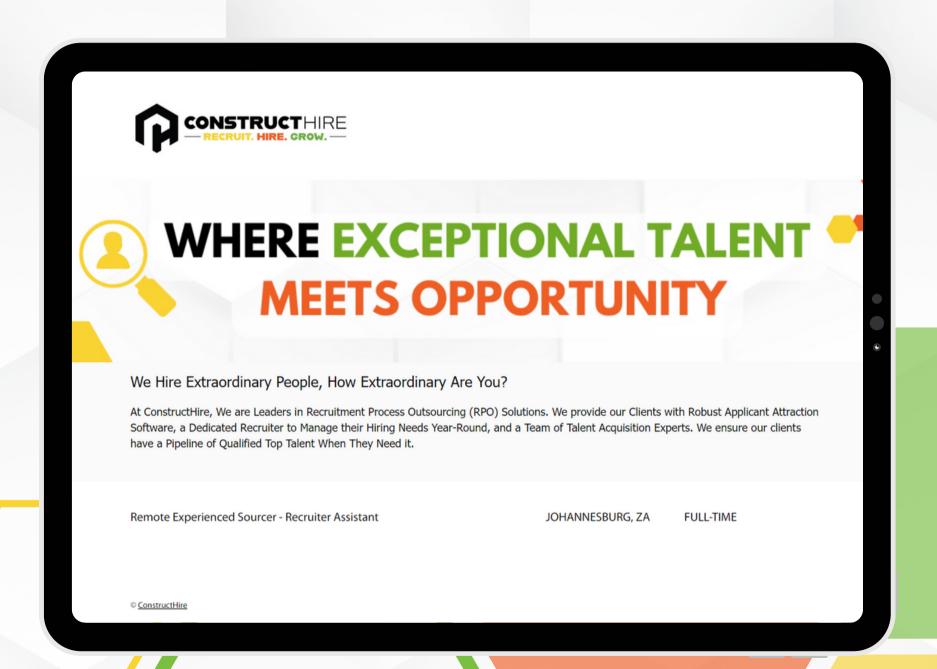
ConstructHire is a Leading provider of Recruitment Process Outsourcing (RPO) Solutions, servicing Construction Service Providers across the US. As an extension of your team, we provide Fast, Efficient, Cost-Effective Hiring Solutions to manage your workforce's needs throughout the year to Accelerate Growth.

We Provide Robust Proprietary Applicant Attraction Technology, a Dedicated Account Recruiter to manage your Recruitment Funnel, and a team of talent acquisition advisors.

We Integrate Technology, Processes, and Metrics to Find Top Talent for your organization.

YOUR CUSTOM BRANDED PLATFORM

Your Dedicated Account Recruiter will
Handle All the Heavy Lifting, from
Reposting Fresh Ads Monthly to
Ensure Maximum Traffic, Reviewing
Candidates, Building Your Talent
Pools, and Optimizing Job Descriptions
for Improved Visibility & More.



CONSTRUCTHIRE ADVERTISE YOUR JOBS ON OVER 200+ JOB BOARDS



salarycom

ZipRecruiter®









∴LiveCareer*













craigslist













WHAT YOU GET WITH US

Annual Recruitment Plan 01

Your Team of Talent Acquisition Experts Will Customize a Tailored Annual Recruitment Plan.

Customized Services 02

We Customize your Applicant Attraction Software, Careers Page, Email Templates, Job Descriptions, Hiring Manager Evaluations, and more.

Visibility 03

Your Dedicated Recruiter Will Do All the Heavy Lifting Posting Job Ads Monthly to Ensure Visibility on Over 200+ Job Boards.



WHAT YOU GET WITH US

Unlimited Sourcing

Your Team will Search, Identify, and Engage with **Candidates Who Are a Perfect Fit for Your Career Opportunities. Sourcing Ensures You have the Best Talent in the Market on Your Team.**

Building Talent Pools 05

Reviewing Candidates to Build Your Talent Pools.

Talent To Your Inbox 06

We Cover All Bases, Delivering Top Qualified Talent Directly to Your Inbox.

1 - 3 Job Postings Unlimited Sourcing

- We Source Every Position
- 3 Jobs Managed Ongoing
- Dedicated Account Recruiter
- Candidates Delivered to Inbox
- Robust Recruitment Software

Annual Contract Required.

4 - 6 Job Postings Unlimited Sourcing

- We Source Every Position
- 6 Jobs Managed Ongoing
- Dedicated Account Recruiter
- Candidates Delivered to Inbox
- Robust Recruitment Software

Annual Contract Required.

7 - 10 Job Postings Unlimited Sourcing

- We Source Every Position
- 10 Jobs Managed Ongoing
- Dedicated Account Recruiter
- Candidates Delivered to Inbox
- Robust Recruitment Software

Annual Contract Required.

\$1,450
Monthly
Billed Quarterly, Bi-Annually, or Annually

\$1,850
Monthly
Billed Quarterly, Bi-Annually, or Annually





ConstructHeadhunting is a Leading Provider of Headhunting and Consultant Services. We have partnered with Hand-Picked Construction Service Providers across the US since 1996. We have an Eye For Talent and can Easily Spot the Ideal Candidate for Your Needs.

We've Perfected the **Art of Recruiting**, easily developing Relationships with our Candidates. We Know All The Right Questions to identify what Motivates a Candidate and what is **Driving Them To Make a Move** in their career.

We Combine Old-School Headhunting Skills of Working Phones with Al state-of-the-art Technology to Quickly identify the Top Talent Candidates Across The Web.



CONSULT

First, we consult with you to fully understand the role, develop and implement the strategy for candidate attraction, write the job profile and key criteria and identify target organizations.

HEADHUNT

Next, we headhunt top talent by utilizing cutting-edge recruitment technology.

We assess every candidate to determine if they are the right fit. We facilitate a weekly call to discuss our progress.



PRESENT

After that we present the top recommended candidates, schedule and support the interview process, and facilitate a debrief of all final candidates.

SELECTION

The final step is to assist you in assessing the final candidates and then notifying the selected candidate. We then oversee salary negotiations on your behalf.





We've Mastered The Science of Digital Presence. We work with Business Owners to Attract Talent and Clients through Powerful Social Media Strategies.

We Use a **Strategic Blend** of Engaging Content to **Showcase Company Projects, Culture and Commemorate Team Milestones, Amplifying Brand Awareness**.

We Harness The Power of Social Media Platforms, Utilizing Al-Driven Strategies Ensuring Our Clients Stand Out In The Digital Landscape and Attract The Ideal Candidates Who Align With Their Vision and Goals.





ABOUT US

We are Digital Marketing Experts
Specializing in Recruitment and
Sales Marketing.

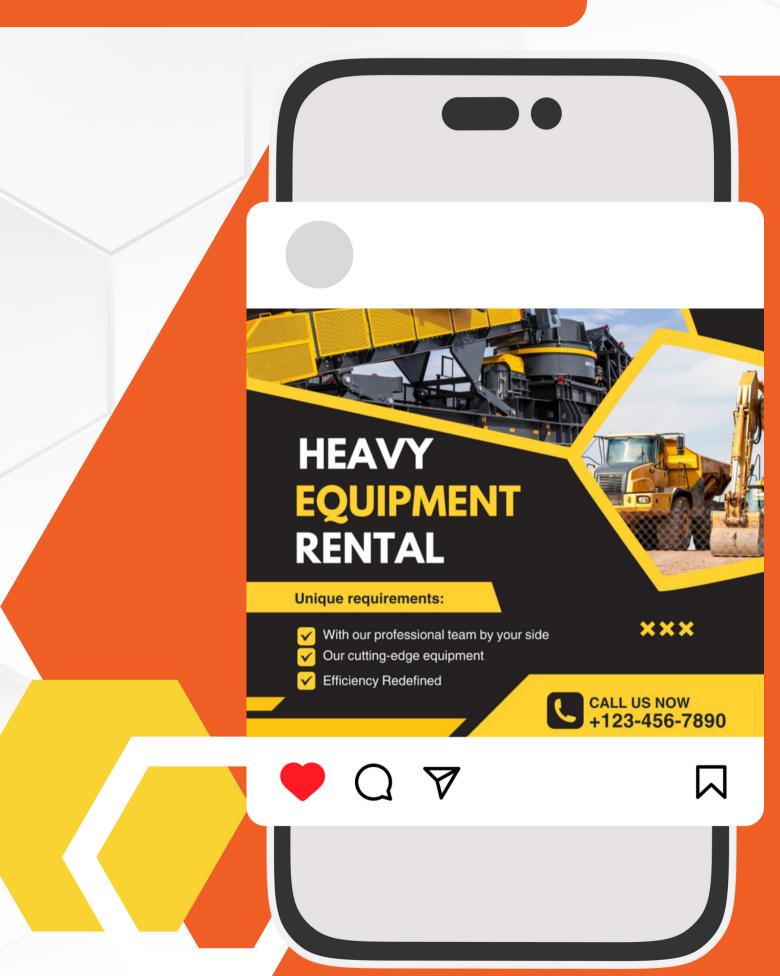
We work with **Business Owners**to **Attract Talent and Clients**through **Powerful Social Media**Strategies.



WHY SOCIAL MEDIA MATTERS FOR YOUR COMPANY

- According to LinkedIn, companies with active and engaging LinkedIn pages are 3 times More Likely to Attract Qualified Talent.
- A study by Glassdoor found that 86% of job seekers read company reviews and ratings before deciding to apply for a job.
- Social media provides a platform for showcasing company culture, values, and employee testimonials, contributing to a positive employer brand.
- According to a CareerArc survey, 64% of job seekers say they use social media to research companies, highlighting the importance of a positive online presence.





SOCIAL MEDIA PACKAGES

SERVICES

MONTHLY STATIC & VIDEO POST BREAKDOWN

2 SOURCES FACEBOOK, LINKEDIN

3 SOURCES FACEBOOK, LINKEDIN, INSTAGRAM

4 SOURCES FACEBOOK, LINKEDIN, INSTAGRAM, X

ADDITIONAL POSTS

LEVEL 1

FOR SMALL SIZED BUSINESS

12 POSTS PER MONTH 3 PER WEEK

\$960 PER MONTH

\$1010 PER MONTH

\$1060 PER MONTH

\$80

LEVEL 2

FOR MEDIUM SIZED BUSINESS

24 POSTS PER MONTH 6 PER WEEK

\$1500 PER MONTH

\$1550 PER MONTH

\$1600 PER MONTH



ADDITIONAL SERVICES

SERVICES

PRICING

LUNCH & LEARN PRESENTATION 7 SLIDES, INCL 4 REVISIONS

\$ 350

ADDITIONAL SLIDES

\$ 40



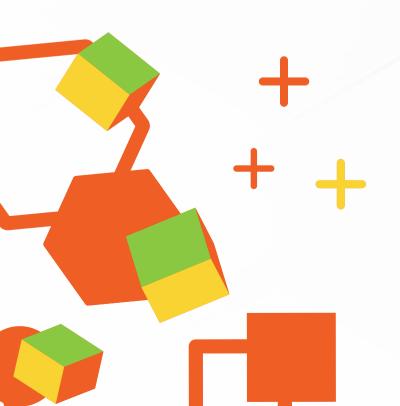
\$ 150

ADDITIONAL BANNERS

\$ 50 EACH

3+ ADDITIONAL BANNERS DISCOUNT

\$ 25 EACH









WHAT CONTENT YOU GET WITH US

IN THE DIGITAL WORLD CONTENT IS KING, HERES A SNEAK
PEAK OF THE INDUSTRY SPECIFIC CONTENT YOU CAN EXPECT
WHEN TAKING ANY OF OUR SOCIAL MEDIA PACKAGES



TALENT CENTRIC

Posts include: Employee Birthdays, Business & Employee Anneversaries, Job Weldone, Promotions & New Hires

PROMOTING SCOPE OF WORK

Posts include: Project Showcasing, Great Job Recognitions, Community Initiative Showcasing, Testimonials, Association Events, Association End-of-Year Recaps, Association Competition Submittals, Awards Won

VISIBILITY

Posts include: Holiday & Observance Day Posts, Meet Our Team, All Company Events from Strategy Sessions to Learning & Training, Hiring Needs, Throwback Showcasing

SECTOR SPECIFIC

Posts include: Safety Week, Apprentice Week, Tips & Tricks, Book a Lunch & Learn

CONSTRUCT GROUP

Find Out More About Our Expertise & Offerings by Clicking Our Company Logo to Visit Our Website ->>





Construct Headhunting

Construct Hire



Construct Marketing

LETS CONNECT



(720) 702-HIRE (720) 594-6448



info@constructgroup.us tammie@constructgroup.us



www.constructhire.us www.constructheadhunting.us www.constructmarketing.us www.constructgroup.us