

CONSTRUCT GROUP

Company Portfolio





ConstructHire is a Leading provider of **Recruitment Process Outsourcing (RPO)** Solutions, servicing Construction Service Providers across the US. As an extension of your team, we provide **Fast, Efficient, Cost-Effective Hiring Solutions** to manage your workforce's needs throughout the year to **Accelerate Growth**.



We Provide **Robust Proprietary Applicant Attraction Technology**, a **Dedicated Account Recruiter** to manage your Recruitment Funnel, and a team of talent acquisition advisors.

We Integrate Technology, Processes, and Metrics to **Find Top Talent for your organization**.

YOUR **CUSTOM** BRANDED **PLATFORM**

Your **Dedicated Account Recruiter** will Handle All the Heavy Lifting, from **Reposting Fresh Ads Monthly** to **Ensure Maximum Traffic**, Reviewing Candidates, **Building Your Talent Pools**, and Optimizing Job Descriptions for **Improved Visibility & More.**



CONSTRUCTHIRE ADVERTISE YOUR JOBS ON OVER 200+ JOB BOARDS





WHAT YOU GET WITH US

01

Annual Recruitment Plan

Your Team of Talent Acquisition Experts Will Customize a Tailored Annual Recruitment Plan.

02

Customized Services

We Customize your Applicant Attraction Software, Careers Page, Email Templates, Job Descriptions, Hiring Manager Evaluations, and more.

03

Visibility

Your Dedicated Recruiter Will Do All the Heavy Lifting Posting Job Ads Monthly to Ensure Visibility on Over 200+ Job Boards.



WHAT YOU GET WITH US

04

Unlimited Sourcing

Your Team will Search, Identify, and Engage with Candidates Who Are a Perfect Fit for Your Career Opportunities. Sourcing Ensures You have the Best Talent in the Market on Your Team.

05

Building Talent Pools

Reviewing Candidates to Build Your Talent Pools.

06

Talent To Your Inbox

We Cover All Bases, Delivering Top Qualified Talent Directly to Your Inbox.

1 - 3 Job Postings Unlimited Sourcing

- We Source Every Position
- 3 Jobs Managed Ongoing
- Dedicated Account Recruiter
- Candidates Delivered to Inbox
- Robust Recruitment Software

Annual Contract Required.

\$1,450
Monthly
Billed Quarterly, Bi-Annually, or Annually

4 - 6 Job Postings Unlimited Sourcing

- We Source Every Position
- 6 Jobs Managed Ongoing
- Dedicated Account Recruiter
- Candidates Delivered to Inbox
- Robust Recruitment Software

Annual Contract Required.

\$1,850
Monthly
Billed Quarterly, Bi-Annually, or Annually

7 - 10 Job Postings Unlimited Sourcing

- We Source Every Position
- 10 Jobs Managed Ongoing
- Dedicated Account Recruiter
- Candidates Delivered to Inbox
- Robust Recruitment Software

Annual Contract Required.

\$2,250
Monthly
Billed Quarterly, Bi-Annually, or Annually



CONSTRUCT HEADHUNTING

ConstructHeadhunting is a **Leading Provider of Headhunting and Consultant Services**. We have partnered with Hand-Picked Construction Service Providers across the US since 1996. We have an **Eye For Talent** and can Easily Spot the **Ideal Candidate** for Your Needs.

We've Perfected the **Art of Recruiting**, easily developing Relationships with our Candidates. We Know All The Right Questions to identify what Motivates a Candidate and what is **Driving Them To Make a Move** in their career.

We Combine **Old-School Headhunting Skills** of Working Phones with **AI state-of-the-art Technology** to Quickly identify the **Top Talent Candidates** Across The Web.



CONSTRUCT
HEADHUNTING

HOW CAN WE HELP YOU

01

CONSULT

First, we consult with you to fully understand the role, develop and implement the strategy for candidate attraction, write the job profile and key criteria and identify target organizations.

02

HEADHUNT

Next, we headhunt top talent by utilizing cutting-edge recruitment technology.

We assess every candidate to determine if they are the right fit. We facilitate a weekly call to discuss our progress.



HOW CAN WE HELP YOU



CONSTRUCT
HEADHUNTING



03

PRESENT

After that we present the top recommended candidates, schedule and support the interview process, and facilitate a debrief of all final candidates.

04

SELECTION

The final step is to assist you in assessing the final candidates and then notifying the selected candidate. We then oversee salary negotiations on your behalf.

HOW CAN WE HELP YOU



CONSTRUCT
HEADHUNTING



Stop Posting N Praying, Quit Settling!

We Deliver Top Headhunted Talent

Employers, Leave the Hunting to Us





We've **Mastered The Science of Digital Presence**. We work with Business Owners to **Attract Talent and Clients** through **Powerful Social Media Strategies**.

We Use a **Strategic Blend** of Engaging Content to **Showcase Company Projects, Culture and Commemorate Team Milestones**, **Amplifying Brand Awareness**.

We **Harness The Power of Social Media Platforms**, Utilizing **AI-Driven Strategies** Ensuring **Our Clients Stand Out** In The Digital Landscape and **Attract The Ideal Candidates** Who Align With Their Vision and Goals.

ABOUT US

We are **Digital Marketing Experts**
Specializing in **Recruitment and**
Sales Marketing.

We work with **Business Owners**
to **Attract Talent and Clients**
through **Powerful Social Media**
Strategies.

WHY SOCIAL MEDIA MATTERS FOR YOUR COMPANY

According to LinkedIn, companies with active and engaging LinkedIn pages are **3 times More Likely to Attract Qualified Talent**.

A study by Glassdoor found that **86% of job seekers read company reviews and ratings** before deciding to apply for a job.

Social media provides a platform for showcasing company culture, values, and employee testimonials, contributing to a **positive employer brand**.

According to a CareerArc survey, **64% of job seekers say they use social media to research companies**, highlighting the importance of a positive online presence.



SOCIAL MEDIA PACKAGES

SERVICES	LEVEL 1 FOR SMALL SIZED BUSINESS	LEVEL 2 FOR MEDIUM SIZED BUSINESS
MONTHLY STATIC & VIDEO POST BREAKDOWN	12 POSTS PER MONTH 3 PER WEEK	24 POSTS PER MONTH 6 PER WEEK
2 SOURCES FACEBOOK, LINKEDIN	\$960 PER MONTH	\$1500 PER MONTH
3 SOURCES FACEBOOK, LINKEDIN, INSTAGRAM	\$1010 PER MONTH	\$1550 PER MONTH
4 SOURCES FACEBOOK, LINKEDIN, INSTAGRAM, X	\$1060 PER MONTH	\$1600 PER MONTH
ADDITIONAL POSTS	\$80	

ADDITIONAL SERVICES

SERVICES

PRICING

LUNCH & LEARN PRESENTATION
7 SLIDES, INCL 4 REVISIONS

\$ 350

ADDITIONAL SLIDES

\$ 40

2X BANNERS
LINKEDIN, INDEED, CAREERS PAGE

\$ 150

ADDITIONAL BANNERS

\$ 50 EACH

3+ ADDITIONAL BANNERS DISCOUNT

\$ 25 EACH



WHAT CONTENT YOU GET **WITH US**

IN THE DIGITAL WORLD CONTENT IS KING, HERES A **SNEAK PEAK** OF THE **INDUSTRY SPECIFIC CONTENT** YOU CAN EXPECT WHEN TAKING **ANY OF OUR SOCIAL MEDIA PACKAGES**

TALENT CENTRIC

Posts include: Employee Birthdays, Business & Employee Anneversaries, Job Weldone, Promotions & New Hires

PROMOTING SCOPE OF WORK

Posts include: Project Showcasing, Great Job Recognitions, Community Initiative Showcasing, Testimonials, Association Events, Association End-of-Year Recaps, Association Competition Submittals, Awards Won

VISIBILITY

Posts include: Holiday & Observance Day Posts, Meet Our Team, All Company Events from Strategy Sessions to Learning & Training, Hiring Needs, Throwback Showcasing

SECTOR SPECIFIC

Posts include: Safety Week, Apprentice Week, Tips & Tricks, Book a Lunch & Learn

CONSTRUCT GROUP

Find Out More About Our Expertise & Offerings by
Clicking Our Company Logo to Visit Our Website ->>



Construct Headhunting



Construct Hire



Construct Marketing

LETS CONNECT



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View More About Us

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